

SYLLABUS

Module 1: Industrial Relations & Trade Unions:

Scope and significance – causes and consequences of Industrial Disputes – Recent Trends in Industrial Relations.

Trade Unions: Trade Union Structure and Movements in India- Changing Role in the Context of Liberalization.

Module 2: Promotion of Harmonious Relations:

Machinery for Prevention and Settlement of Industrial Disputes – Conciliation- Arbitration and Adjudication- Code of Discipline.

Module 3: Grievances and Discipline & Collective Bargaining (CB):

Grievances Redressal Machinery – Discipline in Industry Measures for dealing with Indiscipline.

Collective Bargaining (CB): CB Practices in India – Participative Management Forms and Levels- Schemes of Worker's Participation in Management in India.



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CONTENTS

Module 1: Industrial Relations & Trade Unions

Introduction

Scope and Significance

Industrial Disputes

Recent Trends in Industrial Relations

Trade Union Structure and Movements in India

Changing Role in the content of Liberalization

Module 2: Promotion of Harmonious Relations

Machinery of Prevention and Settlement of Industrial Disputes

Conciliation

Arbitration

Adjudication

Code of Discipline

Taxation of Services

Module 3: Grievances and Discipline & Collective Bargaining (CB)

Grievances Redressal Machinery

Discipline in Industry Measures for dealing with Indiscipline

Collective Bargaining

Collective Bargaining Practices in India

Participative Management Forms and Levels

Schemes of Worker's Participation in Management in India


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